

# American Airlines TWU Local President refutes teamsters Clacy Griswold's road show lies and misinformation

The teamsters are the only union at United negotiating concessions...ask yourself WHY?

In a posting to United Mechanics Bob Owens American Airlines mechanic and President of TWU Local 562 in New York exposes yet another teamster lie

Bob Owens posting April 14, 2011 to United Mechanics

“When do you guys get your ballots?

By the way I heard that the IBT was telling you guys that the TWU is only asking for \$39/hr at AA and only 1% would be getting that. Well that's not true.

Guys in high cost cities working nights with 20 years would be topping out at **\$43.96**, (all in-but not CC) the majority, guys in low cost cities working days would be getting **\$39.83**. CC premium would be an addition \$2.75 on top of those figures, so a CC on nights in NY or California would be **\$46.71**.

It's all available at aa.twu.org, Compensation is Article 4. Article 47 has language that we borrowed and modified from USAIR as far as extended negotiations. Automatic 3% after six months past amendable date and 3% every six months thereafter.

We can't allow these airlines to jam concessions down our throats in a few months then drag out real negotiations for years and not give retro, with the NMB allowing talks to drag out on average 3 or more years we have to put in language to protect ourselves. The "thereafter" would be "industry leading", that was the first time those two words were spoken in nearly four years of negotiations!!

I know that we at AA have the reputation of being the industry leader in concessions, all the way back to the first to accept B-scale in 1983 but some of us are trying to change that and we need your help.

***For the profession, please vote NO.***

***We lost a little momentum with the Continental sellout but we are hoping you guys show them how it's done.***

***If we get \$43.96 hopefully you will come back with \$44 or more but if you agree to this TA the NMB will let us rot.***

Ask the IBT why the labor of a UPS mechanic is valued at nearly \$15/hr more than what they are saying YOU are worth. Ask them if they have contracts with any other workgroups with exactly the same skill sets with as much of a variance in rates. If they say it's because UPS is profitable remind them that they are talking like the company, we are not responsible for the profits management is.”

**After 8 years of concessions we don't need the failed teamster union pushing more concessions on mechanics and trading our contract for an employee handbook.**

**SIGN AN IAMAW ELECTION CARD TO REPLACE THE TEAMSTERS**

**With the IAMAW 55,000 UAL union members we won't be forced to give up our contract wages, medical benefits or Scope.**



# Mechanics for Change

## UAL Mechanics Class and Craft 2011 UAL and AMR Mechanic Pay Comparisons

After 8 years of concessions, the appointed teamsters UAL negotiators have stated, "it's the best we can do, you better take it". IBT Airline Director David Bourne called these healthy raises after years of concessions and no wage increases.

We disagree; the wages in this T/A are below what we negotiated 10 years ago! The teamsters' negotiators have proven without a doubt they don't have the skills or ability to bring back a decent contract.

The teamsters are the only union at United talking concessions. The IBT is dismantling our 50 year contract for the CAL mechanics former Company Handbook.

### UAL to AMR Mechanics Wage Comparisons

Below is a comparison of mechanic negotiated wages at United and American Airlines (AMR)  
AMR mechanics turned down \$37.07 in August of 2010 and the teamsters want to settle today for \$35.80?  
The AFL-CIO affiliated TWU union's current 2011 mechanics proposal is \$43.13. We deserve the same.

Pay Rate	UAL 2004 Top Pay Rate	UAL 2011 T/A Pay Rate	AMR 2010 Rejected T/A	AMR 2011 Union Proposed
Base Wage	\$30.64	\$29.67	\$28.02	\$30.88
License Pay A	\$2.50	\$2.13	\$2.50	\$3.00
License Pay P	\$2.50	\$2.13	\$2.50	\$3.00
Skill Pay	\$1.50	N/A	N/A	N/A
Longevity Pay	\$.30	\$1.00	N/A	\$.95
Line Pay	\$.10	\$.30	\$2.55	\$2.55
Midnight Pay	\$.58	\$.58	\$1.50	\$1.50
COLI Premium	N/A	N/A	N/A	\$1.25
	<b>\$38.12</b>	<b>\$35.80</b>	<b>\$37.07 (rejected)</b>	<b>\$43.13</b>

*The wages above are based on 20 year AMT working midnights in SFO*

**In 2009 the UAL teamsters negotiators willfully ignored mediation language in our contract page 209.**

The arrogance and inexperience shown by the teamsters in our negotiations has resulted in a concessionary contract.

The teamsters have gutted our language, contract Scope, Medical and Retiree Benefits that were built over 50 years.

The negotiating committee foolishly followed the concessionary CAL mechanics contract as a template.

**American Airlines management offered their 11,000 mechanics \$37.07 and the AMR mechanics rightly rejected it!**

**United mechanics backed by the AFL-CIO and the IAMAW will get the best contract possible.**

Now is the time to restore wages we have lost over the last 8 years, we have earned it and deserve it. For many mechanics this will be their last contract, therefore we should not settle for a T/A that gives away Mechanic Retiree medical benefits. We should stand together with our AFL-CIO brothers at American, for a contract we deserve.

**DO NOT BE FOOLED BY THE CONCESSION PEDDLING TEAMSTERS UAL NEGOTIATORS**

**Sign an IAM authorization card today and stand with the 55,000 strong United IAMAW members to keep the benefits and Scope we have built over the last 50 years.**